

NCCIC Is a Service of the Child Care Bureau

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ACTIVITY: FIND SOMEONE WHO

Time needed: 10-15 minutes

Suggestions for Presenters

1. Tell participants that they are going to participate in an activity that helps to identify similarities and differences in cultures of participants in the room today.
2. Distribute the handout *Find Someone Who.....*
3. The object is to find individuals in the room who would agree with one of the descriptive statements on the worksheet. You are limited to asking only one question to each individual. If you get a "yes" response, put the individual's initials in the appropriate block. If you get a "no" response, check off the question and move on to another individual and another question. Again, you can only ask one question of each participant and you may only ask each question once.
4. Debrief by asking the following questions:
 - How many yes responses did you get? What does that mean?
 - How many no responses did you get? What does that mean?
 - Were any of the questions uncomfortable to ask? Why? Did you choose not to ask any? Why?
 - Were any of the questions uncomfortable to answer? Why?
 - How did you decide whom to ask what questions?
5. Summarize by making the following points:
 - Biases are not inherently bad; we all have them.
 - Awareness of our biases and the assumptions we make as a result are key.

Handout

Find Someone Who...

Resource

Collaborative Leadership. (2004). *Collaborative leadership: Assessing the environment: Participant's guide*.

www.collaborativeleadership.org/pages/curriculum/manual_sections/AE_participants_guide.pdf